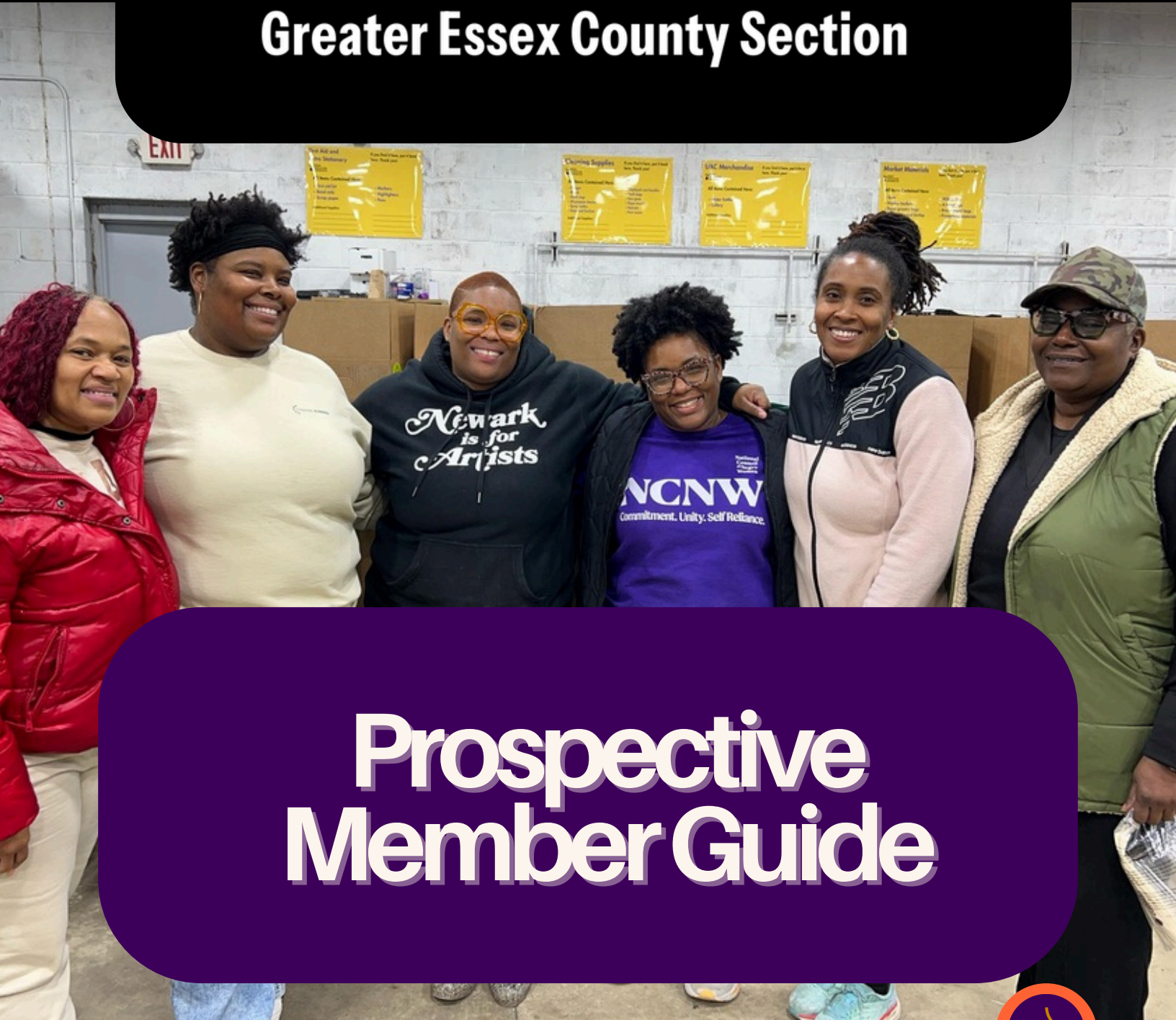


NCNW

Greater Essex County Section



Prospective Member Guide



NCNW

Greater Essex County Section

Table of Contents

Welcome & Acknowledgment from the President	03
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The National Council of Negro Women: Our Legacy	04
Founding & National History	
Affiliate Organizations	
National President Timeline	

How The Greater Essex County Section Began	07
---	-----------

Mission, Vision & Our Core Pillars	08
---	-----------

Sisterhood Culture & Shared Expectations	10
---	-----------

Ways to Get Involved	
Section Structure	
Committee Involvement	
Organizational Chart	
	11

Why Join NCNW GEC?	15
---------------------------	-----------

Stay Connected	16
-----------------------	-----------

Understanding Membership Dues	17
--------------------------------------	-----------

Membership Dues Overview	18
---------------------------------	-----------

Leadership Contact Information	23
---------------------------------------	-----------

In Closing: Our Collective Commitment	25
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WELCOME FROM THE PRESIDENT

Dear Friend,

Thank you for your interest in the Greater Essex County Section of the National Council of Negro Women, Inc. (NCNW).

I am honored to introduce you to our growing sisterhood of women committed to service, leadership, advocacy, and community impact. Whether you are exploring membership, seeking opportunities to serve, or simply learning more about our organization, we are excited to share who we are and what we stand for.

The NCNW Greater Essex County Section was created to serve, uplift, and empower women, families, and communities throughout Newark, Irvington, Maplewood, and surrounding areas.

Rooted in the enduring legacy of our founder, Dr. Mary McLeod Bethune, we are guided by a vision of collective action, leadership, and community engagement.

Our members come from diverse backgrounds and experiences, yet we are united by a shared commitment to making a difference. Through community service, advocacy initiatives, leadership development, mentorship, and educational programming, we work together to create meaningful and lasting impact.

What makes our section special is our belief that every woman has something valuable to contribute. Whether you are interested in volunteering, developing your leadership skills, building new relationships, or supporting causes that matter to you, there is a place for you here.

We invite you to learn more about our programs, attend an upcoming event, and explore what membership in the NCNW Greater Essex County Section can mean for you.

Thank you again for your interest. We look forward to connecting with you and sharing this journey of service, sisterhood, and impact.

With gratitude and sisterhood,

A handwritten signature in black ink that reads "Victoria Juste-Henry". The script is elegant and fluid.

Victoria Juste-Henry, LSW, LMSW
President, Greater Essex County Section
National Council of Negro Women, Inc.



National Council of Negro Women

Founding & National NCNW History

The National Council of Negro Women (NCNW) was founded in 1935 by Mary McLeod Bethune, one of the most influential educators and stateswomen of the 20th century. Bethune envisioned NCNW as an “organization of organizations”—a unifying body that would bring together Black women’s groups to coordinate advocacy, leadership, and service at the national level.

At a time when Black women were largely excluded from political, economic, and civic power, NCNW was created to ensure their voices were heard in decision-making spaces. Rather than centering protests alone, the organization focused on strategic advocacy, education, economic advancement, and institution-building, working both inside and alongside systems of power to create lasting change.

From its earliest years, NCNW advanced initiatives in health, education, workforce development, voting rights, family stability, and cultural preservation. It also played a critical role in preserving Black women’s history—most notably through the establishment of the National Archives for Black Women’s History, fulfilling Bethune’s belief that Black women must be the keepers of their own stories.

Following Bethune’s presidency (1935–1949), NCNW was led by a succession of visionary women, including Dr. Dorothy Boulding Ferebee and Vivian Carter Mason. In 1957, the organization entered a defining era under the leadership of Dorothy Height, who served as President for forty years. Often called the “Godmother of the Civil Rights Movement,” Height expanded NCNW’s national influence, professionalized its operations, and deepened its focus on poverty alleviation, women’s leadership, and family-centered policy solutions.

Under Height’s leadership, NCNW launched landmark initiatives such as the National Black Family Reunion, developed innovative community self-help programs, and strengthened partnerships with federal agencies, global institutions, and grassroots organizations. NCNW also secured consultative status at the United Nations, extending its advocacy for women of African descent onto the global stage.

Today, NCNW is a nonpartisan organization with dozens of national affiliates and hundreds of local sections, reaching millions of women and families across the United States and internationally. Its work continues to center civic engagement, health equity, economic empowerment, education, and social justice, guided by the belief that when Black women are supported and empowered, entire communities thrive.

NCNW’s history is one of strategic sisterhood—women organizing with intention, discipline, and care to build institutions that endure. That legacy lives on in every Section, including the Greater Essex County Section, as we carry forward the mission with integrity, accountability, and purpose.

NCNW Affiliate Organizations

The National Council of Negro Women, Inc. is an organization of organizations. In addition to individual members, NCNW is strengthened by a national network of affiliate organizations that align with our mission to uplift women of African descent, their families, and communities.

Affiliate organizations represent a wide range of professional, civic, faith-based, educational, and service-focused groups. Together, they expand NCNW's reach, expertise, and collective impact at the local, state, national, and international levels.

What Affiliate Organizations Do

Affiliate organizations:

- Partner with NCNW on advocacy, education, and service initiatives
- Share resources, expertise, and community connections
- Support NCNW's mission through coordinated action
- Strengthen collective impact across sectors and communities

Our Section's Relationship to Affiliates

The Greater Essex County Section collaborates with affiliate organizations when aligned with NCNW's mission, service areas, and strategic priorities. All partnerships and collaborations follow Section approval and governance guidelines to ensure consistency, accountability, and impact.

Affiliate organizations are valued partners in advancing the work of NCNW, and their involvement strengthens our ability to serve Newark, Irvington, and Maplewood effectively.

List of Affiliate Organizations

- American Federation of Teachers, Human Rights & Community Relations
- Alpha Kappa Alpha Sorority, Inc.
- Chi Eta Phi Sorority, Inc.
- Chums, Inc
- Continental Societies, Inc
- Delicados, Inc.
- Delta Sigma Theta Sorority, Inc.
- Eta Phi Beta Sorority, Inc.
- Gamma Phi Delta Sorority
- Iota Phi Lambda Sorority, Inc.
- Knights of Peter Claver, Ladies Auxiliary
- Lambda Kappa Mu Sorority
- Las Amigas, Inc.
- Les Gemmes, Inc.
- National Assoc. of Negro Business & Prof. Women's Clubs
- National Association of University Women
- National Bar Association, Women Layers Division
- National Black Nurses Association, Inc.
- National Sorority of Phi Delta Kappa, Inc.
- National Women of Achievement, Inc.
- Order of the Eastern Stars, National Grand Chapter, National Supreme Council
- Sigma Gamma Rho Sorority, Grand Chapter
- Swing Phi Swing, Social Fellowship, Inc.
- Tau Gamma Delta Sorority
- The Charmettes, Inc.
- The Links Incorporated and The Links Foundation Incorporated
- Top Ladies of Distinction, Inc.
- Woman's Home & Overseas Missionary Society, A. M. E. Zion
- Women's Missionary Council, C. M. E. Church
- Women's Missionary Society, A. M. E. Church
- Zeta Phi Beta Sorority, Inc.

President	Term	National Presidents
Mary McLeod Bethune	1935-1949	Founder & First President Founded NCNW as an “organization of organizations” to unify Black women’s leadership, advocacy, and civic engagement at the national level.
Dorothy Boulding Ferebee	1949-1953	Second President Expanded NCNW’s national health initiatives and strengthened the organization’s role in public health advocacy.
Vivian Carter Mason	1953-1957	Third President Continued the organization’s focus on civil rights, women’s leadership, and organizational growth.
Dorothy Height	1957-1997	Fourth President The longest-serving President in NCNW history. Height professionalized the organization, expanded its national and international reach, and became a central figure in the Civil Rights Movement, advocating for Black women at the highest levels of leadership.
Barbara L. Shaw	2010-2012	Fifth President Provided leadership during a transitional period, supporting organizational continuity and modernization efforts.
Ingrid Saunders Jones	2012-2018	Sixth President Focused on strengthening governance, expanding partnerships, and increasing NCNW’s visibility and influence.
Johnetta B. Cole	2018-2022	Seventh President Advanced intergenerational leadership, global engagement, and cultural preservation within NCNW.
Dr. Thelma T. Daley	2022-2023	Eighth President Served during a period of leadership transition and organizational stabilization.
Shavon Arline Bradley	2023-Present	Ninth President Leads NCNW’s strategic vision, advocacy agenda, and national operations, continuing the organization’s legacy of nonpartisan civic engagement and community empowerment.

How the Greater Essex County Section Began

The Greater Essex County Section of the National Council of Negro Women, Inc. was established in September 2025 to strengthen NCNW's presence and impact across Newark, Irvington, and Maplewood. Our Section was formed in response to a growing need for coordinated leadership, community-centered programming, and intentional sisterhood in Essex County.

Rooted in NCNW's nearly century-long legacy, the Greater Essex County Section was created to provide a structured space for Black women to lead, serve, and advocate together—locally and collectively.

From its inception, the Section has been committed to building sustainable systems, nurturing leadership at all levels, and ensuring that service is both impactful and grounded in care.

The Greater Essex County Section of the National Council of Negro Women, Inc. was established with transparency, intention, and a clear understanding that strong communities are built through thoughtful infrastructure and collective commitment.

At its core, this Section is still being built—with care. We are intentionally laying the foundation for sustainable leadership, effective programming, and long-term community impact across Newark, Irvington, and Maplewood. If you are someone who believes in planting roots, investing time, and helping grow something meaningful in these communities, there is a place for you here.

You do not need to currently reside in Newark, Irvington, or Maplewood to be part of this work. If you live in, work in, grew up in, care deeply about, or feel called to give back to these communities, we welcome your involvement and leadership.

This Section was initiated by Victoria Juste-Henry and Sophie Lawrence, two dedicated women living in Irvington and Newark, respectively. Both are wives and mothers who share a deep commitment to improving the lives of Black women—particularly through entrepreneurship, homeownership, and economic stability.

Victoria and Sophie are strong advocates for business grant opportunities and homeownership pathways, both of which they have successfully navigated themselves. Their shared passion for financial empowerment led them to meet biweekly to study and discuss *We Should All Be Millionaires* by Rachel Rodgers and *Get Good with Money* by Newark native, Tiffany Aliche—books that challenged them to not only shift their mindsets, but to actively apply those lessons in their daily lives.

Through these conversations, a shared vision emerged: to create accessible, community-based pathways for Black women to learn about and access economic opportunities—grounded in NCNW's core pillars of education, health equity, economic empowerment, and civic engagement.

That vision became more urgent after Victoria attended a town hall in Irvington and identified a critical gap. While resources for entrepreneurship, business grants, and homebuyer assistance do exist, there is often a lack of trusted, community-based organizations to provide outreach, education, and connection—especially for Black women who may not otherwise hear about these opportunities.

Recognizing this gap, Victoria saw the potential of a local NCNW Section to serve as a bridge—bringing information, advocacy, and empowerment directly into the community. She contacted the NJ state convener and learned that five committed individuals were required to organize a local Section. From there, Victoria and Sophie began working together to gather support, build momentum, and lay the groundwork for what would become the Greater Essex County Section.

This Section exists because of a shared belief: when Black women have access to information, support, and collective leadership, entire communities benefit. Our work is rooted in that belief and our growth will continue to be guided by transparency, collaboration, and care.

Mission, Vision & Core Pillars

National Mission

The National Council of Negro Women, Inc. (NCNW) is a collective of organizations and individuals unified to lead, advocate for, and empower women of African descent, their families, and their communities.

Through education, advocacy, service, and civic engagement, NCNW works to improve quality of life and advance equity for Black women and families locally, nationally, and globally.

National Vision

NCNW envisions a world in which Black women, girls, and families live in communities that are safe, healthy, economically secure, and full of opportunity. Guided by the principles of service, education, and advocacy, NCNW is committed to building pathways for empowerment, resilience, and long-term community well-being.

The Greater Essex County Section: Our Focus

The Greater Essex County Section was established to bring NCNW's mission to life at the local level—specifically within Newark, Irvington, and Maplewood. Our Section exists to ensure that national priorities translate into meaningful, community-centered action that directly supports Black women and families where they live, work, and gather.

We welcome members who feel connected to these communities—whether you live in them, work in them, grew up there, or are committed to giving back. Rootedness is defined by commitment, not residency.

A Transparent Note on Our Growth

The Greater Essex County Section is a newly chartered Section, and we are intentionally building the infrastructure, leadership systems, and programming needed for long-term sustainability and impact. This means:

- Some systems are still being developed
- Leadership structures will continue to evolve
- Members may see growth, refinement, and improvement over time

We share this transparently because we believe in building with our members—not around them. Your participation, feedback, and patience are part of shaping a strong foundation for the future.

Our Core Pillars in Action

All programs, partnerships, and initiatives within the Greater Essex County Section are grounded in NCNW's core pillars:

Education

Literacy, academic empowerment, lifelong learning, and access to educational resources that support personal, professional, and intergenerational growth.

Health Equity

Maternal health, mental health awareness, wellness initiatives, and health education that address disparities impacting Black women and families.

Economic Empowerment

Entrepreneurship, financial literacy, wealth-building strategies, and access to economic opportunities that promote stability and long-term success.

Social Justice

Nonpartisan civic education, advocacy, and direct action that strengthen participation, representation, and collective well-being.

Our Commitment

As we grow, our commitment remains clear: to lead with integrity, center community needs, and build a Section that reflects excellence, care, and shared responsibility. Every initiative, committee, and partnership is guided by the belief that empowered women create stronger families and thriving communities.



Sisterhood Culture & Shared Expectations



At the NCNW Greater Essex County Section, sisterhood is more than a word—it is the foundation of who we are.

We believe that when women come together with a shared commitment to service, leadership, and community, extraordinary things can happen. Our sisterhood is built on mutual respect, trust, support, and a genuine desire to see one another succeed.

What Sisterhood Means to Us

Respect: We honor the unique experiences, perspectives, talents, and voices that each woman brings to our organization.

Support: We celebrate one another's successes, offer encouragement during challenges, and create space for personal and professional growth.

Connection: We cultivate meaningful relationships that extend beyond meetings and events, creating a community where women feel welcomed, valued, and seen.

Service: We understand that our individual contributions become more powerful when we work together toward a common purpose.

Accountability: We strive to lead with integrity, kindness, and responsibility while remaining committed to the mission and values of NCNW.

Belonging: Whether you are a seasoned leader, a young professional, a retiree, an entrepreneur, a caregiver, or someone seeking a way to make a difference, there is a place for you here.

A Sisterhood with Purpose

The women of the NCNW Greater Essex County Section come together not only to build relationships, but also to create positive change. Through service, advocacy, education, and leadership, we support one another while working to strengthen our communities.

We are united by a shared belief that when women are empowered, families thrive, communities grow stronger, and future generations benefit.

Together, we honor the legacy of those who came before us while building a future grounded in service, leadership, and sisterhood.

Ways to Get Involved

The Greater Essex County Section of the National Council of Negro Women, Inc. is structured to promote shared leadership, accountability, and mission-driven impact. Our organizational framework ensures that leadership is distributed, responsibilities are clear, and programs are aligned with NCNW's national priorities while remaining responsive to local community needs.

At every level, our structure is designed to fulfill NCNW's Core Four focus areas:
Education, Health Equity, Economic Empowerment, and Civic Engagement & Social Justice.

Executive Leadership & Governance

At the top of the structure is the Executive Board, which provides governance, strategic direction, and oversight for the Section. Elected and appointed officers work collaboratively to ensure the Section operates in alignment with NCNW bylaws, policies, and national priorities.

- The President provides overall leadership, vision, and coordination across all areas of the Section.
- The Vice Presidents oversee key functional areas—Programming, Membership, and Youth/Young Adult & Collegiate Affairs (YACA)—ensuring that initiatives are aligned with the Core Four.
- Secretaries, Treasurer, and Financial Secretary support the administrative, financial, and operational integrity of the Section.
- Appointed officers (Parliamentarian, Historian, Chaplain) provide governance support, institutional memory, and spiritual care.

This leadership layer ensures that the Section remains organized, compliant, and sustainable as it grows.
Committee & Subcommittee Structure.

Beneath the Executive Board, the work of the Section is carried out through standing committees and subcommittees. Committees translate strategy into action and provide opportunities for members to engage meaningfully based on their interests and capacity.

Each major committee aligns directly with one or more of the Core Four.

Programming Committee

Aligned Core Areas: Education, Health Equity, Economic Empowerment

The Programming Committee designs and implements initiatives that address community needs and advance NCNW's mission.

Subcommittees focus on:

- Education – literacy, academic empowerment, and learning initiatives
- Health Equity – maternal health, mental health, wellness, and health education
- Economic Empowerment – entrepreneurship, financial literacy, and wealth-building
- Community Service - Direct service and outreach efforts that respond to local community needs, strengthen partnerships, and provide tangible support to individuals and families in Newark, Irvington, and Maplewood.
-

This committee ensures that programming is intentional, impactful, and community-centered.

Membership Committee

Aligned Core Areas: Education, Economic Empowerment, Sisterhood & Sustainability

The Membership Committee focuses on building and sustaining a strong, engaged membership base.

Subcommittees include:

- Recruitment & Retention – outreach, onboarding, and sisterhood-building
- Member Care & Outreach – wellness, recognition, and support
- Data & Membership Systems – records, compliance, and reporting

Ways to Get Involved

This structure ensures members feel welcomed, supported, and informed while maintaining strong organizational systems.

Social Justice Committee

Aligned Core Areas: Civic Engagement & Social Justice

The Social Justice Committee leads the Section's advocacy and civic engagement work. Subcommittees focus on:

- Legislative Policy & Advocacy – monitoring policy and coordinating advocacy efforts
- Census & Redistricting – fair representation and civic participation
- Justice & Equity Education – community education and awareness

This committee ensures the Section remains engaged in policy, advocacy, and voter education while maintaining NCNW's nonpartisan stance.



Youth, Young Adult & Collegiate Affairs (YACA) Committee

Aligned Core Areas: Education, Civic Engagement, Leadership Development

The YACA Committee focuses on engaging teens, young adults, and college-aged members through leadership development, mentorship, and service. Subcommittees include:

- Youth Initiatives
- Young Adult Initiatives
- Collegiate Affairs

This committee builds the leadership pipeline for future generations while supporting intergenerational engagement.

Communications & Technology Committee

Aligned Core Areas: Education, Civic Engagement, Organizational Effectiveness

The Communications & Tech Committee manages internal and external messaging, branding, social media, newsletters, and digital systems to ensure clear, consistent communication across the Section.

Resource Development Committee

Aligned Core Areas: Economic Empowerment, Sustainability

This committee supports the financial sustainability of the Section through:

- Strategic Partnerships
- Fundraising Events
- Grants & Research

Spiritual Development Committee

Aligned Core Areas: Health & Wellness, Sisterhood

This committee nurtures the emotional and spiritual well-being of members through reflection, care, and renewal initiatives, led in partnership with the Chaplain.

Shared Leadership Model

Across all committees, leadership is structured at multiple levels:

- Committee Chairs provide vision and coordination
- Subcommittee Leads or Co-Leads manage focused areas of work
- Committee Members support implementation and execution

Ways To Get Involved

Members may move between levels as capacity and interest evolve. This flexible structure allows for growth while preventing burnout and ensuring that leadership is both accessible and sustainable.

In Summary

The Greater Essex County Section is structured to:

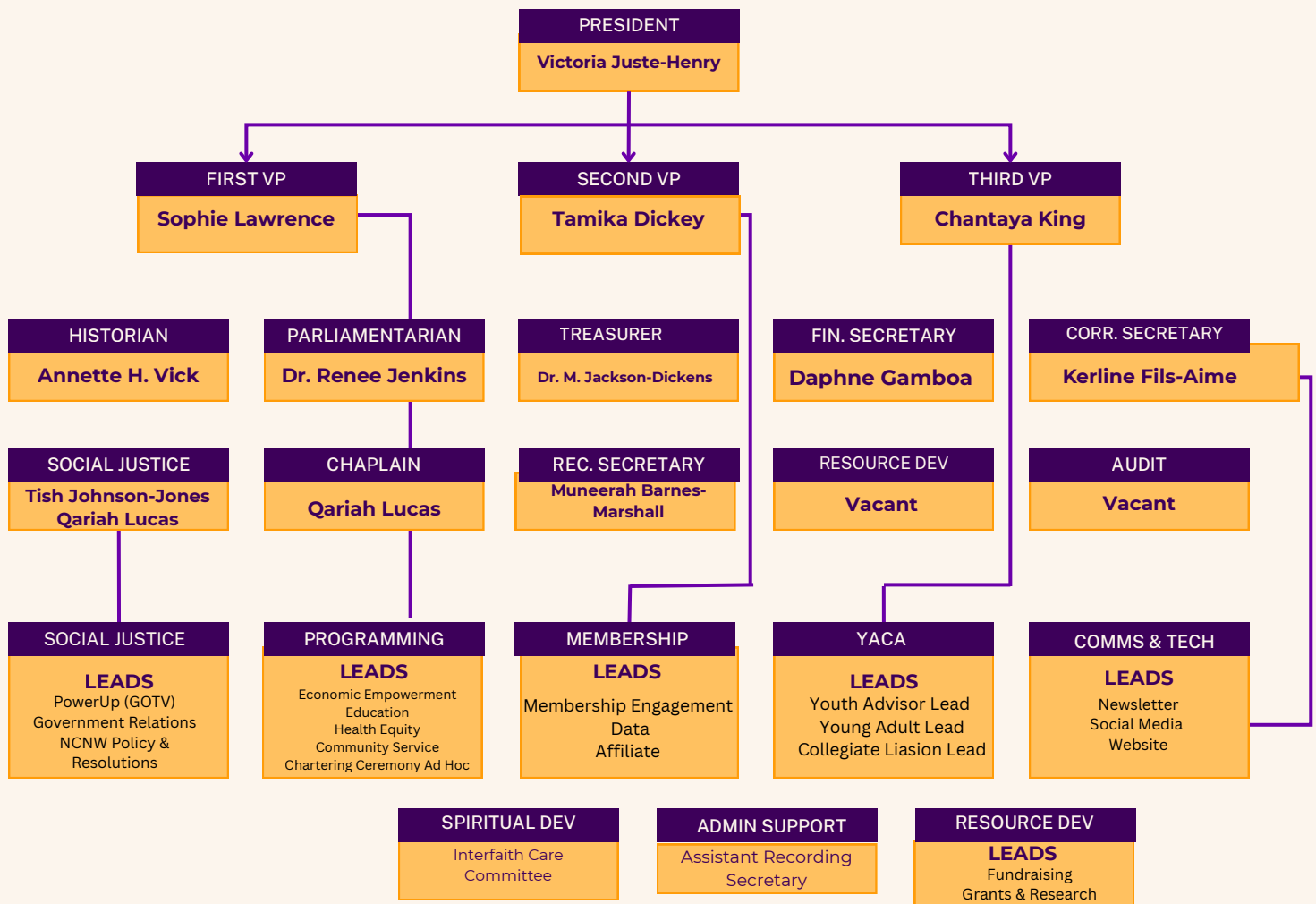
- Distribute leadership and responsibility
- Align all work with NCNW's Core Four
- Support both seasoned and emerging leaders
- Build a strong, transparent, and sustainable organization

This structure allows us to work collectively—honoring NCNW's legacy while building a future rooted in service, care, and impact.



Organizational Chart

The organizational structure of the Greater Essex County Section is designed to support collaboration, accountability, and sustainable leadership. Our model balances executive oversight with committee and project-based leadership to ensure that the work of the Section is shared, mission-focused, and manageable. As a growing Section, we have intentionally streamlined portions of our structure to strengthen communication, reduce burnout, and create clear pathways for member engagement, leadership development, and community impact.



NCNW
Greater Essex County Section

Why Join NCNW Greater Essex County?

Membership in the NCNW Greater Essex County Section is more than joining an organization—it is becoming part of a movement rooted in service, leadership, advocacy, and sisterhood. As a member, you gain opportunities to grow personally and professionally while helping create meaningful change in our communities.

Leadership Development

- Develop and strengthen your leadership skills through committee service, project leadership, and organizational involvement.
- Gain experience planning events, leading initiatives, and collaborating with community partners.
- Access opportunities to grow as an emerging or established leader.

Community Impact

- Participate in service projects and initiatives that support women, youth, families, and communities throughout Essex County.
- Contribute to programs focused on education, health equity, economic empowerment, and social justice.
- Be part of collective efforts that create lasting and measurable impact.

Professional Growth & Networking

- Build relationships with accomplished women from diverse professional backgrounds.
- Expand your personal and professional network.
- Learn from members who bring a wealth of experience, expertise, and community leadership.

Advocacy & Civic Engagement

- Stay informed about issues affecting Black women, families, and communities.
- Participate in nonpartisan advocacy, civic education, and community engagement initiatives.
- Join a national organization with a legacy of advancing equity and opportunity.

Access to NCNW

- Become part of one of the nation's most respected organizations dedicated to empowering women of African descent.
- Connect with local sections, affiliate organizations, and members across the country.
- Participate in national programs, conferences, trainings, and leadership opportunities.

A Place to Belong

- Join a supportive community of women committed to uplifting one another.
- Build meaningful relationships grounded in shared values, mutual respect, and collective purpose.
- Find opportunities to serve, lead, learn, and grow alongside women who care deeply about their communities.

Every member's journey is unique. Whether you are looking to serve, connect, advocate, learn, or lead, there is a place for you within the NCNW Greater Essex County Section!

Stay Connected

Whether you're exploring membership or simply interested in learning more about our work, we'd love to stay connected with you.

The NCNW Greater Essex County Section regularly shares information about upcoming events, community service opportunities, educational programs, advocacy initiatives, and special announcements.

WAYS TO STAY CONNECTED

- **Subscribe to Our Newsletter**
 - Receive updates about upcoming events, volunteer opportunities, programs, and section activities.
- **Attend a Section Meeting**
 - Prospective members are welcome to attend a general membership meeting to learn more about the NCNW Greater Essex County Section, meet current members, and hear about our ongoing initiatives. We meet on the last Saturday of every month, and meeting locations are announced through our newsletter and social media linked [here](#).
- **Attend Community Events & Programs**
 - Join us at service projects, educational workshops, advocacy initiatives, and community gatherings throughout the year.
- **Connect with Our Membership Team**
 - Have questions about membership or getting involved? Our Membership Team is happy to help and connect you with opportunities that align with your interests.

Membership Team Contacts

- **Tamika Dickey**
 - Membership Chair
 - membership@ncnwgecnj.org
- **Chantaya King**
 - Membership Co-Chair
 - yaca@ncnwgecnj.org

Join our mailing list!



Understanding Membership Dues

At the NCNW Greater Essex County Section, we believe in transparency. As you explore membership, we want you to have a clear understanding of the investment associated with joining our sisterhood.

Membership includes both National NCNW dues and local Section dues:

- **National NCNW Membership:** \$75 annually
- **Greater Essex County Section Dues:** \$40 annually
- **Total Annual Membership:** \$115

These dues support the work of both the National Council of Negro Women and the Greater Essex County Section, helping us provide programs, leadership development opportunities, advocacy initiatives, and community impact efforts.

For additional details regarding membership classifications, payment options, and frequently asked questions, please review the Membership Dues Overview on the next page.



Supporting Emerging Leaders

The Greater Essex County Section is committed to supporting young women as they transition from collegiate to community section!

If you have questions about membership, dues, or becoming involved, our Membership Team is happy to assist you.

We appreciate your interest and look forward to connecting with you.

NCNW

Greater Essex County Section

Membership Dues Overview

PAYMENT METHODS

Method	Details
Zeffy	Payments can be made for the 25-26 or 26-27 Program Year
Check / Money Order	Payable to Greater Essex County Section of NCNW

LINK FOR PAYMENT VIA ZEFFY

[Become a member!](#)

You can also go here:

<https://tinyurl.com/NCNWGECZeffy>

OFFICIAL MAILING ADDRESS FOR CHECKS/MONEY ORDERS:

NCNW GEC
PO Box 274
Maplewood, NJ 07040

LOCAL SECTION DUES

Fee	Amount	Coverage
Section Dues	\$40.00	Oct 1 - Sept 30

NATIONAL MEMBERSHIP DUES

Membership Type	Amount	Annual Dues	Annual Per Capita
National Member	\$75.00	\$75.00	N/A
Life Member	\$1,000 (4 × \$250)	Not Required Once Paid in Full	\$25.00
Legacy Life Member	\$1,500 (4 × \$375)	Not Required Once Paid in Full	\$25.00

PER CAPITA FEE (LIFE & LEGACY LIFE MEMBERS ONLY)

Fee	Amount	Notes
Annual Per Capita	\$25.00	Begins 1 year after full payment.

Life and Legacy Life members do not pay annual National dues once fully paid. A **\$25 annual Per Capita fee**, paid to NCNW National Headquarters, is required for active participation.

PAYMENT TIMELINE

Period	Dates
Regular Dues	Jan 1 - May 31
Late Period	June 1 - Sept 30 (+\$20)*
Final Deadline	Sept 30

NCNW Fiscal Year: October 1 – September 30
Dues are paid in advance for the upcoming fiscal year.
***Late payments incur a \$20 fee (\$10 National / \$10 Section).**

CHARTERING YEAR NOTICE

Item	Detail
Section Chartered	September 18, 2025
Local Dues for FY 2025–2026	Not Collected (National Dues Only)
Standard Dues Begin	FY 2026–2027
Optional Support	\$40 Voluntary Donation

As a newly chartered Section, Greater Essex County Section members are fully recognized through their National membership during FY 2025–2026.

Local Section dues will begin in the following fiscal year (FY 2026-2027)

QUICK PAY SUMMARY

PAYMENTS VIA ZEFFY & CHECK/MONEY ORDER

Payment Type	Total
Section Dues Only	\$40.00
National + Section Dues	\$115.00
Per Capita Fee	\$25.00
Final Deadline	Sept 30

Members may:

- Pay National + Section dues through the Section (Section submits National dues to HQ), or
- Pay National dues directly on the National website linked [here](#) and submit Section dues separately
 - *(National payment is verified through the Membership Administrator Portal)*
- Section dues **MUST** directly be paid to the section.

NOTE: It is highly encouraged for members to pay both National & Section dues to the section directly so that there is no delay in processing your membership to the section.

Life or Legacy Life Members may:

- Pay per capita fees through the Section, or
- Paid directly through the National website
 - Payment verified through the Membership Administrator Portal

Check or money order made payable to:
Greater Essex County Section of NCNW and
 sent to **NCNW GEC • PO Box 274 • Maplewood,
 NJ 07040**

FAQ

ARE WE COLLECTING DUES FOR THE FY 2025-2026?

No. Because the Greater Essex County Section of NCNW was chartered in September 2025, the Section is not collecting local Section dues for the FY 2025–2026 fiscal year.

During this chartering year, payment of National dues alone confirms active membership in the Greater Essex County Section.

Standard local Section dues collection will begin with the FY 2026–2027 fiscal year.

Members who wish to support Section operations during FY 2025–2026 may make a voluntary contribution, which is optional.

WHERE DO SECTION DUES, NATIONAL DUES, AND THE PER CAPITA FEE GO?

- **Section Dues**
 - Remain with the Greater Essex County Section and are used to support local operations, administration, programming, and community initiatives.
- **National Dues**
 - Are submitted to NCNW National Headquarters and support National programs, governance, advocacy, and member services.
- **Per Capita Fee (Life & Legacy Life Members)**
 - Is paid to NCNW National Headquarters and supports National operations and governance. Payment of the Per Capita fee is required to maintain voting and participation privileges on the national level.

CAN I PARTICIPATE AS A COMMITTEE MEMBER OR CHAIR WITHOUT PAYING DUES?

No. While the National Council of Negro Women (NCNW) is open to all who support its mission, formal membership requires payment of the appropriate dues or Per Capita fee. The Greater Essex County Section welcomes guests and community members to attend open meetings, events, and programs; however, committee participation and leadership roles are reserved for active, dues-paid members.

To serve on a committee or hold a committee chair position, members must:

- Be a current National member (or Life/Legacy Life member in good standing)
- Have paid the required National dues or Per Capita fee
- Have paid Section dues when applicable

This distinction ensures compliance with NCNW governance standards and supports responsible leadership and accountability within the Section.

Leadership & Contact Information

When & How to Contact Section Leadership

The Greater Essex County Section is committed to being accessible, responsive, and supportive. To help ensure clear communication and timely responses, members are encouraged to use the following guidance when reaching out.

General Questions & Membership Support -
membership@ncnwgecnj.org

Contact the Second Vice President (Membership) or Committee Lead for:

- Membership status or orientation questions
- Committee interest or placement
- Updating contact information

Programs & Community Service:
programming@ncnwgecnj.org

Contact the First Vice President (Programs) or relevant Committee Chair for:

- Program ideas or proposals
- Event participation or support
- Community service opportunities

Documentation & Correspondence:
communications@ncnwgecnj.org

Contact the Corresponding or Recording Secretary for:

- Official communications
- Meeting records or documentation

Youth, Young Adult & Collegiate Affairs (YACA) -
yaca@ncnwgecnj.org

Contact the Third Vice President (YACA) for:

- Youth or young adult programming
- Collegiate engagement
- Mentorship or service opportunities involving youth

Finances & Dues - finance@ncnwgecnj.org

Contact the Financial Secretary or Treasurer for:

- Dues payments or receipts
- Financial questions or clarifications

Muneerah Barnes-Marshall,
Recording Secretary

Tamika Dickey,
Second Vice President

Victoria Juste-Henry
President

Chantaya King,
Third Vice President

Dr. Monique Jackson-Dickens,
Treasurer



Leadership & Contact Information

Spiritual Support

Contact the Chaplain for:

- Requests for prayer, reflection, or pastoral support

Urgent or Sensitive Matters

Contact the President at president@ncnwgecnj.org directly for:

- Time-sensitive concerns
- Confidential or sensitive matters
- Issues requiring Executive Board awareness

How to Reach Us

- Please use official Section email addresses whenever possible
- If urgent, sensitive, or in need of discussion with leadership, **please contact the Section President, Victoria Juste-Henry, at 347-463-6659 or at president@ncnwgecnj.org.**
- Allow 48–72 hours for responses, excluding weekends and holidays
- For urgent matters, clearly indicate urgency in the subject line

We appreciate members helping us maintain organized, respectful communication so that all requests can be addressed with care and attention.



In Closing:

Our Collective Commitment

Thank you for taking the time to learn more about the NCNW Greater Essex County Section!

We hope this guide has provided insight into who we are, what we stand for, and the impact we are working to create throughout our communities. As a newly chartered section, we are building something meaningful—rooted in service, sisterhood, leadership, and a shared commitment to empowering women and strengthening families.

The National Council of Negro Women has always been guided by the belief that when Black women are informed, supported, and organized, entire communities thrive. We are proud to carry that legacy forward here in Greater Essex County.

Whether you are looking to serve, grow as a leader, advocate for change, build new relationships, or simply connect with a community of like-minded women, there is a place for you here.

We invite you to stay connected, attend an upcoming event, ask questions, and explore what membership in the NCNW Greater Essex County Section can mean for you. We would be honored to welcome you into our sisterhood and work alongside you as we continue building a stronger future for our communities.



NCNW

Greater Essex County Section